

# Finsbury Growth & Income Trust PLC

Notice of the 2026 Annual General Meeting





# Letter from the Chairman

Dear Shareholder,

## NOTICE OF ANNUAL GENERAL MEETING

I hope that you will be able to attend this year's Annual General Meeting ("AGM") of Finsbury Growth & Income Trust PLC (the "Company"), which is to be held on Thursday, 15 January 2026 at 12 noon at Guildhall, City of London EC2V 7HH.

This year's AGM is notable for two reasons. Firstly, it marks the Company's centenary. Finsbury Growth & Income Trust PLC was founded as Scottish Cities Investment Trust Limited in Edinburgh in January 1926, just ten days before another scion of Scotland, John Logie Baird, first demonstrated television. The second reason this AGM is significant is that it includes something entirely new in our history: a continuation vote. Put simply, this gives Shareholders the opportunity to decide whether the Company should continue with its long-term, investment approach. It is a moment to pause, reflect, and, we hope, affirm your support for our approach. In that sense, the continuation vote is not just a formality; it is a valuable opportunity for Shareholders to make their voice heard in shaping the next chapter of our story.

The notice of the AGM is set out on pages 2 to 6 of this document (the "Notice"). The map on page 7 shows the location of the venue of the AGM. Further details of each of the resolutions to be proposed at the AGM are set out in the explanatory notes on pages 8 to 10. I also refer you to the Company's Annual Report and Financial Statements for the year ended 30 September 2025 (the "Annual Report"), which is available on the Company's website. Printed copies of the Annual Report are being sent with this document to Shareholders who have requested it and are available on request from the Company Secretary, Frostrow Capital LLP.

Nick Train a representative of our Portfolio Manager, will give a presentation at the AGM and there will be opportunities for Shareholders to ask questions. Any Shareholders wishing to ask a question in advance of the AGM can do so by visiting the Company's website. We are pleased to confirm that the 2026 Annual General Meeting will be streamed live, allowing Shareholders to follow the proceedings remotely. Shareholders will be able to submit questions online during the event. To join the live stream, please click the link provided on our website.

The Board strongly encourages all Shareholders to exercise their votes in respect of the meeting in advance. Shareholders who hold their shares directly can vote online **by using the Investor Centre app or by accessing the web browser at <https://uk.investorcentre.mpms.mufig.com/>** and following the instructions. Details of how Shareholders who hold their shares on retail platforms can vote are set out at pages 11 to 15.

**A hard copy Form of Proxy can be requested from the registrar, MUFG Corporate Markets, by emailing [shareholderenquiries@cm.mpms.mufig.com](mailto:shareholderenquiries@cm.mpms.mufig.com) or by calling on 0371 664 0300.** Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. The helpline is open between 9.00 a.m. – 5.30 p.m., Monday to Friday excluding UK public holidays.

The Board considers that the resolutions to be proposed at the AGM as detailed in the Notice are in the best interests of the Company and Shareholders as a whole. The Board therefore recommends unanimously to Shareholders that they vote in favour of each of the resolutions, as the Directors intend to do in respect of their own beneficial holdings.

Yours faithfully

**Pars Purewal**  
**Chairman**

Finsbury Growth & Income Trust PLC

**Registered Office:**  
50 Lothian Road  
Festival Square  
Edinburgh  
EH3 9WJ

2 December 2025

## THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt about the action you should take, you should seek advice from your stockbroker, bank manager, solicitor, accountant or other professional adviser authorised under the Financial Services and Markets Act 2000 (as amended) if you are resident in the UK, or, if not, from another appropriately independent professional adviser in your own jurisdiction. If you have sold or transferred all of your ordinary shares in the Company, you should pass this document, together with any other accompanying documents, at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale, transfer or disposal was effected, for onward transmission to the purchaser or transferee except that such documents should not be sent to any jurisdiction under any circumstances where to do so might constitute a violation of local securities laws and regulations.

If you have sold, transferred or otherwise disposed of only part of your holding of shares in the Company, you should retain this circular and the accompanying documents with this document and consult the stockbroker, bank or other agent through whom you made the sale, transfer or disposal.

# Notice of the Annual General Meeting

Notice is hereby given that the Centenary Annual General Meeting of Finsbury Growth & Income Trust PLC will be held at Guildhall, City of London EC2V 7HH on Thursday, 15 January 2026 at 12 noon, for the following purposes:

## Resolutions

To consider and, if thought fit, pass resolutions 1 to 13 as ordinary resolutions (an ordinary resolution is one that requires a majority in excess of 50% of those present and voting to be passed):

1. To receive the Annual Report and Financial Statements for the year ended 30 September 2025.
2. To re-elect James Ashton as a Director of the Company.
3. To re-elect Kate Cornish-Bowden as a Director of the Company.
4. To re-elect Sandra Kelly as a Director of the Company.
5. To re-elect Pars Purewal as a Director of the Company.
6. To re-elect Lorna Tilbian as a Director of the Company.
7. To receive and approve the Directors' Remuneration Report for the year ended 30 September 2025.
8. To receive and approve the Directors' Remuneration Policy.
9. To re-appoint Deloitte LLP as Auditor to the Company, to hold office from the conclusion of this meeting until the conclusion of the next general meeting at which Financial Statements are laid before the Company.
10. To authorise the Audit Committee to determine the remuneration of the Auditor of the Company.
11. To receive and approve the Company's Dividend Policy, as set out in the Annual Report.
12. That the Company continues in its present form as an investment trust, in accordance with the Company's Articles of Association.

## Authority to Allot Shares

13. THAT in substitution for all existing authorities the Directors be and are hereby generally and unconditionally authorised in accordance with Section 551 of the Companies Act 2006 (the "Act") to exercise all powers of the Company to allot relevant securities (within the meaning of Section 551 of the Act) up to a maximum aggregate nominal amount of £3,055,788 being 10% of the issued share capital as at 1 December 2025 (being the latest practicable date prior to publication of this Notice) and representing 12,223,152 Ordinary shares of 25 pence each in the Company (the "Ordinary Shares"), (or, if changed, the number representing 10% of the issued share capital of the Company at the date at which this resolution is passed) provided that this authority shall expire at the conclusion of the AGM of the Company to be held in 2027 or 15 months

from the date of passing this resolution, whichever is the earlier, unless previously revoked, varied or renewed by the Company in a general meeting and provided that the Company shall be entitled to make, prior to the expiry of such authority, an offer or agreement which would or might require relevant securities to be allotted after such expiry and the Directors may allot relevant securities pursuant to such offer or agreement as if the authority conferred hereby had not expired.

To consider and, if thought fit, pass resolutions 14 to 17 as special resolutions (a special resolution is one that requires a majority of at least 75% of those present and voting to be passed):

14. THAT in substitution for all existing powers (but in addition to any power conferred on them by resolution 15 set out in the notice convening the AGM at which this resolution is proposed ("Notice of AGM")) the Directors be and are hereby generally empowered pursuant to Section 570 of the Act to allot equity securities (within the meaning of Section 560 of the Act) for cash pursuant to the authority conferred on them by resolution 13 set out in the Notice of AGM or otherwise as if Section 561(1) of the Act did not apply to any such allotment:
  - (a) pursuant to an offer of equity securities open for acceptance for a period fixed by the Directors where the equity securities respectively attributable to the interests of holders of Ordinary Shares are proportionate (as nearly as may be) to the respective numbers of Ordinary Shares held by them but subject to such exclusions or other arrangements in connection with the issue as the Directors may consider necessary, appropriate or expedient to deal with equity securities representing fractional entitlements or to deal with legal or practical problems arising in any overseas territory, the requirements of any regulatory body or stock exchange, or any other matter whatsoever; and
  - (b) otherwise than pursuant to sub-paragraph (a) above an aggregate nominal value of £3,055,788 being 10% of the issued share capital of the Company as at 1 December 2025 and representing 12,223,152 Ordinary Shares or, if changed, the number representing 10% of the issued share capital of the Company at the date of the meeting at which this resolution is passed, and provided further that
    - (i) the number of equity securities to which this power applies shall be reduced from time to time by the number of treasury shares which are sold pursuant to any power conferred on the Directors by resolution 15 set out in the Notice of AGM; and
    - (ii) no allotment of equity securities shall be made under this power which would result in Ordinary

Shares being issued at a price which is less than the higher of the Company's estimated cum or ex income net asset value per Share as at the latest practicable time before such allotment of equity securities as determined by the Directors in their reasonable discretion, and such power shall expire at the conclusion of the next AGM of the Company after the passing of this resolution or 15 months from the date of passing this resolution, whichever is earlier, unless previously revoked, varied or renewed by the Company in general meeting and provided that the Company shall be entitled to make, prior to the expiry of such authority, an offer or agreement which would or might otherwise require equity securities to be allotted after such expiry and the Directors may allot equity securities pursuant to such offer or agreement as if the power conferred hereby had not expired.

### Treasury Shares

15. THAT in substitution for all existing powers (but in addition to any power conferred on them by resolution 14 set out in the Notice of AGM) the Directors be and are hereby generally empowered pursuant to Section 570 of the Act to sell relevant shares (within the meaning of Section 560 of the Act) if, immediately before the sale, such shares are held by the Company as treasury shares (as defined in Section 724 of the Act ("Treasury Shares")), for cash as if Section 561(1) of the Act did not apply to any such sale provided that this power shall be limited to the sale of relevant shares having an aggregate nominal value of £3,055,788 being 10% of the issued share capital of the Company as at 1 December 2025 (being the latest practicable date prior to publication of this Notice) and representing 12,223,152 Ordinary Shares or, if changed, the number representing 10% of the issued share capital of the Company at the date of the meeting at which this resolution is passed, and provided further that the number of relevant shares to which this power applies shall be reduced from time to time by the number of Ordinary Shares which are allotted for cash as if Section 561(1) of the Act did not apply pursuant to the power conferred on the Directors by resolution 13 set out in the Notice of AGM, and such power shall expire at the conclusion of the next AGM of the Company after the passing of this resolution or 15 months from the date of passing this resolution, whichever is earlier, unless previously revoked, varied or renewed by the Company in a general meeting and provided that the Company shall be entitled to make, prior to the expiry of such authority, an offer or agreement which would or might otherwise require Treasury shares to be sold after such expiry and the Directors may sell Treasury Shares pursuant to such offer or agreement as if the power conferred hereby had not expired.

### Authority to Repurchase Shares

16. THAT the Company be and is hereby generally and unconditionally authorised in accordance with Section 701 of the Act to make one or more market purchases (within the meaning of Section 693(4) of the Act) of Ordinary Shares (either for retention as Treasury Shares for future reissue, resale, transfer or cancellation) provided that:
- (i) the maximum aggregate number of Ordinary Shares authorised to be purchased is 18,322,505 or, if changed, the number representing 14.99% of the issued share capital of the Company at the date of the meeting at which this resolution is passed;
  - (ii) the minimum price (exclusive of expenses) which may be paid for an Ordinary Share is 25 pence;
  - (iii) the maximum price (exclusive of expenses) which may be paid for an Ordinary Share is an amount equal to the greater of (i) 105% of the average of the middle market quotations for an Ordinary Share as derived from the Daily Official List of the London Stock Exchange for the five business days immediately preceding the day on which that Share is purchased and (ii) the higher of the last independent trade in an Ordinary Share and the highest then current independent bid for Ordinary Shares on the London Stock Exchange as stipulated in Article 5(1) of Regulation No. 2233/2003 of the European Commission (Commission Regulation of 22 December 2003 implementing the Market Abuse Directive as regards exemption for buyback programmes and stabilisation of financial instruments Buyback and Stabilisation Regulation (Commission Delegated Regulation (EU) 2016/1052));
  - (iv) this authority shall expire at the conclusion of the AGM of the Company to be held in 2027 or, if earlier, on the expiry of 15 months from the date of the passing of this resolution unless such authority is renewed prior to such time; and
  - (v) the Company may make a contract to purchase Ordinary Shares under this authority before the expiry of the authority which will or may be executed wholly or partly after the expiration of such authority, and may make a purchase of Ordinary Shares in pursuance of any such contract.

## General Meetings

17. THAT any General Meeting of the Company (other than the AGM of the Company) shall be called by notice of at least 14 clear days provided that the authority shall expire on the conclusion of the next AGM of the Company, or, if earlier, on the expiry of 15 months from the date of the passing of this resolution.

By order of the Board

### **Frostrow Capital LLP**

Company Secretary  
2 December 2025

### **Registered office:**

50 Lothian Road  
Festival Square  
Edinburgh  
EH3 9WJ

## NOTES

1. Subject to paragraph 8, members are entitled to appoint a proxy to exercise all or any of their rights to attend and to speak and vote on their behalf at the meeting. A Shareholder may appoint more than one proxy in relation to the meeting provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that Shareholder. A proxy need not be a Shareholder of the Company.
2. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolutions. If no voting indication is given, a proxy may vote or abstain from voting as they think fit in relation to any other matter which is put before the meeting.
3. A proxy appointment should be completed so that it is received by the Company's registrars by no later than 12 noon on Tuesday, 13 January 2026. To do this please complete and submit your proxy vote online **by using the Investor Centre app (see below) or by accessing the web browser at <https://uk.investorcentre.mpms.mufg.com/>. A hard copy Form of Proxy can be requested from the registrar, MUFG Corporate Markets, by emailing [shareholderenquiries@cm.mpms.mufg.com](mailto:shareholderenquiries@cm.mpms.mufg.com) or by calling on 0371 664 0300.** Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. The helpline is open between 9.00 a.m. – 5.30 p.m., Monday to Friday excluding UK public holidays.

Shareholders can vote electronically via the Investor Centre, a free app for smartphone and tablet provided by MUFG Corporate Markets (the company's registrar). It allows you to securely manage and monitor your shareholdings in real time, take part in online voting, keep your details up to date, access a range of information including payment history and much more. The app is available to download on both the Apple App Store and Google Play, or by scanning the relevant QR code below.



4. In the case of a member which is a company, the instrument appointing a proxy must be executed under its seal or signed on its behalf by a duly authorised officer or attorney or other person authorised to sign. Any power of attorney or other authority under which the instrument is

signed (or a certified copy of it) must be included with the instrument.

5. The return of a completed proxy form, other such instrument, the appointment of a proxy via Proxymity or any CREST Proxy Instruction (as described below) will not prevent a Shareholder attending the meeting and voting in person if they wish to do so.
6. Any person to whom this notice is sent who is a person nominated under Section 146 of the Companies Act 2006 to enjoy information rights (a "Nominated Person") may, under an agreement between him/her and the Shareholder by whom they were nominated, have a right to be appointed (or have someone else appointed) as a proxy for the meeting. If a Nominated Person has no such proxy appointment right or does not wish to exercise it, they may, under any such agreement, have a right to give instructions to the Shareholder as to the exercise of voting rights.
7. The statement of the rights of Shareholders in relation to the appointment of proxies in paragraph 1 above does not apply to Nominated Persons. The rights described in that paragraph can only be exercised by Shareholders of the Company.
8. Pursuant to regulation 41 of the Uncertificated Securities Regulations 2001, only Shareholders registered on the register of members of the Company (the "Register of Members") by close of business on Tuesday, 13 January 2026 (or, in the event of any adjournment, by close of business on the date which is two days before the time of the adjourned meeting) will be entitled to attend and vote or be represented at the meeting in respect of shares registered in their name at that time. Changes to the Register of Members after that time will be disregarded in determining the rights of any person to attend and vote at the meeting.
9. As at 1 December 2025 (being the last practicable day prior to the publication of this notice) the Company's issued share capital consists of 122,231,524 ordinary shares, carrying one vote each. Therefore, the total voting rights in the Company as at 1 December 2025 are 122,231,524, excluding 102,759,779 Ordinary Shares held in treasury.
10. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual. CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
11. In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with the specifications

of Euroclear UK and International Limited, and must contain the information required for such instruction, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID RA10) no later than 48 hours before the time appointed for holding the meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Application Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

12. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK and International Limited does not make available special procedures in CREST for any particular message. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member, or has appointed a voting service provider, to procure that their CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting system providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.
13. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
14. If you are an institutional investor you may be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to [www.proxymity.io](http://www.proxymity.io). Your proxy must be lodged by 12 noon on Tuesday, 13 January 2026 in order to be considered valid or, if the meeting is adjourned, by the time which is 48 hours before the time of the adjourned meeting. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy. An electronic proxy appointment via the Proxymity platform may be revoked completely by sending an authenticated message via the platform instructing the removal of your proxy vote.
15. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Register of Members in respect of the joint holding (the first named being the most senior).
16. Members who wish to change their proxy instructions should submit a new proxy appointment using the methods set out above. Note that the cut-off time for receipt of proxy appointments (see above) also applies in relation to amended instructions; any amended proxy appointment received after the relevant cut-off time will be disregarded.
17. If a member submits more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.
18. In order to revoke a proxy instruction, members will need to inform the Company. Members should send a signed hard copy notice clearly stating their intention to revoke a proxy appointment to MUFG Corporate Markets, PXSI, Central Square, 29 Wellington Street, LEEDS LS1 4DL by 12 noon on Tuesday, 13 January 2026.
19. In the case of a member which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power of attorney) must be included with the revocation notice. If a member attempts to revoke its proxy appointment but the revocation is received after the time for receipt of proxy appointments (see above) then, subject to paragraph 4, the proxy appointment will remain valid.
20. If the Chairman, as a result of any proxy appointments, is given discretion as to how the votes the subject of those proxies are cast and the voting rights in respect of those discretionary proxies, when added to the interests in the Company's securities already held by the Chairman, result in the Chairman holding such number of voting rights that he has a notifiable obligation under the Disclosure Guidance and Transparency Rules, the Chairman will make the necessary notifications to the Company and the Financial Conduct Authority. As a result, any member holding 3 per cent. or more of the voting rights in the Company who grants the Chairman a discretionary proxy in respect of some or all of those voting rights and so would otherwise have a notification obligation under the Disclosure Guidance and Transparency Rules, need not make a separate notification to the Company and the Financial Conduct Authority.

# Location of the Company’s Annual General Meeting

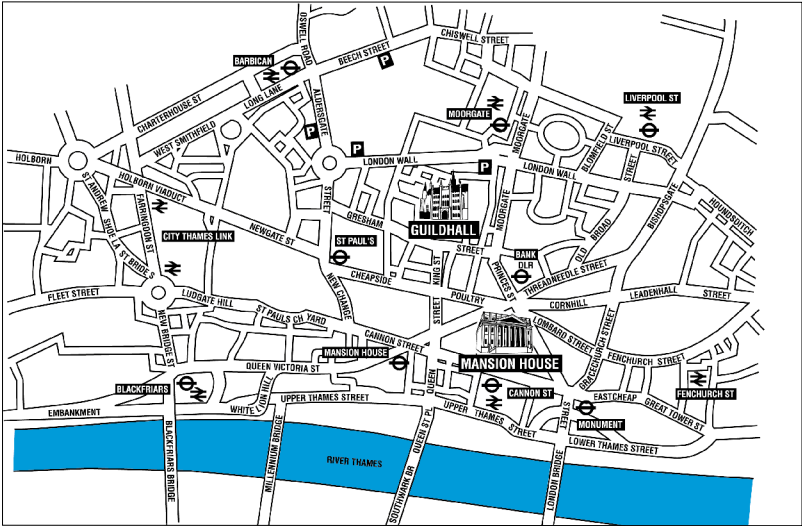
Guildhall, City of London EC2V 7HH, Basinghall Street Entrance on Thursday, 15 January 2026 at 12 noon

## How to get to Guildhall

Mailing address: City of London • PO Box 270 • Guildhall • London EC2P 2EJ  
For deliveries and to find us: City of London • Guildhall • London EC2V 7HH  
Tel: 020 7606 3030 • [www.cityoflondon.gov.uk](http://www.cityoflondon.gov.uk)



CITY  
OF  
LONDON



**Key**

- A North Wing entrance
- B Vehicular goods delivery entrance
- C Entrance to Guildhall Library and City Business Library
- D West Wing entrance
- E Guildhall Yard
- F Guildhall Art Gallery
- G 1 Guildhall Buildings/Guildhall Yard East - City of London Police Headquarters
- H The City Centre
- I 71 Basinghall Street entrance (for functions only, opposite Mason's Avenue)

Entrances A, C, E, F and G are level. Wheelchair accessible WC facilities are available and all public areas except the Crypt have inductions loops.

**P** Designated parking spaces are located in Aldermanbury, Basinghall, Gresham and Coleman Streets (locate these on our interactive map using Driving and Cycling tab). Maximum stay four hours Monday to Friday. There is no time limit on Saturday and Sunday. Other concessions apply, for more information please visit our parking pages.

**Bassishaw Highwalk is closed until further notice for building redevelopment.**

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|---|---|
| <b>BUS Nearest Routes</b><br>Bank 11 23 26 388<br>Moorgate 21 43 76 133 141<br>Cheapside 8 25 242<br>London Wall 100            | <b>UNDERGROUND Nearest underground stations</b><br>Moorgate Hammersmith and City, Metropolitan, Circle, and Northern<br>Bank Northern, Central, Waterloo and City, and DLR<br>Mansion House District, Circle<br>St Paul's Central |
| <b>RAIL Nearest rail stations</b><br>Liverpool Street Cannon Street<br>Fenchurch Street Moorgate<br>Blackfriars City Thameslink | <b>PARKING Public car parks are available at</b><br>London Wall 24 hours<br>Barbican 8am - midnight<br>Aldersgate 24 hours  |



# Explanatory Notes to the Resolutions

## RESOLUTION 1 – TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS

The Annual Report and Financial Statements for the year ended 30 September 2025 will be presented to the AGM. These Financial Statements accompanied this Notice of Meeting and Shareholders will be given an opportunity at the meeting to ask questions.

## RESOLUTIONS 2 TO 6 – RE-ELECTION OF DIRECTORS

Resolutions 2 to 6 deal with the re-election of each Director. Biographies of each of the Directors can be found on pages 44 and 45 of the Annual Report.

The Board has confirmed that the Directors standing for re-election continue to perform effectively.

The specific reasons why (in the Board's opinion) each Director's contribution is, and continues to be, important to the Company's long-term sustainable success are as follows:

### Directors standing for re-election

#### James Ashton

Mr Ashton is the Chief Executive Officer of The Quoted Companies Alliance and a financial journalist. During his time at the Evening Standard and Sunday Times he gained significant City and market knowledge which the Board believes contributes towards the success of the Company.

#### Kate Cornish-Bowden

Ms Cornish-Bowden provides insight from her career in investment management; initially at M&G as a research analyst, and as a fund manager at Morgan Stanley where she was managing director and Head of the Global Equity team. Kate also brings to the Board experience as a Non-Executive director of other companies in the investment trust sector.

#### Sandra Kelly (Chair of the Audit Committee and Senior Independent Director)

Ms Kelly, a qualified Chartered Accountant, has recent and relevant financial expertise with a strong background in accountancy. She is the Senior Independent Director and Chair of the Audit Committee and actively works with the Auditor and Frostrow to ensure a smooth year-end process and audit.

#### Pars Purewal (Chairman)

Mr Purewal, a qualified Chartered Accountant, has broad investment sector experience gained over his 38-year career at PricewaterhouseCoopers LLP, including 25 years as Partner across the business' Audit and Advisory, People, Sales and UK Asset Management teams. Pars also brings to the Board experience as a Non-Executive director of other companies.

#### Lorna Tilbian

Ms Tilbian has had a successful career in investment banking and she was a founder and a main board executive director of Deutsche Numis. She holds a number of other Non-Executive positions and brings to the Board current and active knowledge of the industry. As the Board has evolved Lorna provides insightful analysis with respect to the portfolio holdings.

## RESOLUTION 7 – DIRECTORS' REMUNERATION REPORT

The Directors' Remuneration Report is set out in full on pages 61 to 64 of the Annual Report.

## RESOLUTION 8 – DIRECTORS' REMUNERATION POLICY

The Directors' Remuneration Policy is set out in full on pages 59 and 60 of the Annual Report.

## RESOLUTIONS 9 AND 10 – AUDITOR REMUNERATION

Resolution 9 relates to the re-appointment of Deloitte LLP as the Company's independent auditor to hold office until the conclusion of the next general meeting at which Financial Statements are laid before the Company and Resolution 10 authorises the Audit Committee to set the Auditor remuneration. Following the implementation of the Competition and Markets Authority Order on Statutory Audit Services only the Audit Committee may negotiate and agree the terms of the Auditor's appointment.

## RESOLUTION 11 – DIVIDEND POLICY

The Dividend Policy is set out in full on page 24 of the Annual Report and Financial Statements.

## RESOLUTION 12 – CONTINUANCE OF THE COMPANY

Ordinary Resolution 12 invites shareholders to vote on whether the Company should continue in its current form as an investment trust. The Board believes in the Company's long-term investment approach and policies, and that an investment trust is the most appropriate vehicle by which investors can gain exposure to this approach and so recommends Shareholders vote in favour of continuation.

## RESOLUTIONS 13 TO 15

Ordinary Resolution 13 will renew the authority to allot up to an aggregate nominal amount of £3,055,788 (equivalent to 12,223,152 shares, or 10% of the Company's existing issued share capital on 1 December 2025, being the latest practicable date prior to the publication of this Notice or, if changed, the number representing 10% of the issued share capital of the Company at the date at which this resolution is passed).

Such authority will expire on the date of the next AGM or after a period of 15 months from the date of the passing of the resolution, whichever is earlier. This means that the authority will have to be renewed at the next AGM.

When shares are to be allotted for cash, Section 551 of the Companies Act 2006 (the “Act”) provides that existing Shareholders have pre-emption rights and that the new shares must be offered first to such Shareholders in proportion to their existing holding of shares. However, Shareholders can, by special resolution, authorise the Directors to allot shares other than by a pro rata issue to existing Shareholders. Special Resolution 13 will, if passed, give the Directors power to allot for cash equity securities up to 10% of the Company’s existing share capital on 1 December 2025 (reduced by any treasury shares sold by the Company pursuant to Resolution 14, as described below), as if Section 551 of the Act does not apply. This is the same nominal amount of share capital which the Directors are seeking the authority to allot pursuant to Resolution 13. This authority will also expire on the date of the next AGM or after a period of 15 months, whichever is earlier. This authority will not be used in connection with a rights issue by the Company.

Under Section 724 of the Companies Act 2006 (“s724”) the Company is permitted to buy back and hold shares in treasury and then sell them at a later date for cash, rather than cancelling them. It is a requirement of s724 that such sale be on a pre-emptive, pro rata, basis to existing Shareholders unless Shareholders agree by special resolution to disapply such pre-emption rights. Accordingly, in addition to giving the Directors power to allot unissued share capital on a non pre-emptive basis pursuant to Resolution 14, Special Resolution 15, if passed, will give the Directors authority to sell shares held in treasury on a non pre-emptive basis. The benefit of the ability to hold treasury shares is that such shares may be resold. This should give the Company greater flexibility in managing its share capital, and improve liquidity in its shares. It is the intention of the Board that any re-sale of treasury shares would only take place at a premium to the cum income net asset value per share. It is also the intention of the Board that sales from treasury would only take place when the Board believes that to do so would assist in the provision of liquidity to the market. The number of treasury shares which may be sold pursuant to this authority is limited to 10% of the Company’s existing share capital on 1 December 2025 (reduced by any equity securities allotted for cash on a non pre-emptive basis pursuant to Resolution 14, as described above). This authority will also expire on the date of the next AGM or after a period of 15 months, whichever is earlier.

The Directors intend to use the authority given by Resolutions 13, 14 and 15 to allot shares and disapply pre-emption rights only in circumstances where this will be clearly beneficial to Shareholders as a whole. The issue proceeds would be available for investment in line with the Company’s investment

policy. No issue of shares will be made which would effectively alter the control of the Company without the prior approval of Shareholders in general meeting.

## RESOLUTION 16

The Directors wish to renew the authority given by Shareholders at the previous AGM to make market purchases of its own shares. The principal aim of a share buy-back facility is to enhance Shareholder value by acquiring shares at a discount to net asset value, as and when the Directors consider this to be appropriate. The purchase of shares, when they are trading at a discount to net asset value per share, should result in an increase in the net asset value per share for the remaining Shareholders. This authority, if conferred, will only be exercised if to do so would result in an increase in the net asset value per share for the remaining Shareholders and if it is in the best interests of Shareholders generally. Any purchase of shares will be made within guidelines established from time to time by the Board. It is proposed to seek Shareholder authority to renew this facility for another year at the AGM.

Under the current Listing Rules, the maximum price that may be paid on the exercise of this authority must not exceed the higher of (i) 105% of the average of the middle market quotations for the shares over the five business days immediately preceding the date of purchase and (ii) the higher of the last independent trade and the highest current independent bid on the trading venue where the purchase is carried out. The minimum price which may be paid is 25p per share. Shares which are purchased under this authority will either be cancelled or held as treasury shares.

Special Resolution 15 in the Notice of AGM will renew the authority to purchase in the market a maximum of 14.99% of shares in issue on 1 December 2025, being the nearest practicable date prior to the signing of this Report, (amounting to 18,322,505 shares or, if changed, the number representing 14.99% of the issued share capital of the Company at the date at which this resolution is passed). Such authority will expire on the date of the next AGM or after a period of 15 months from the date of passing of the resolution, whichever is earlier. This means in effect that the authority will have to be renewed at the next AGM or earlier if the authority has been exhausted.

## RESOLUTION 17 – GENERAL MEETINGS

Special Resolution 17 seeks Shareholder approval for the Company to hold General Meetings (other than the AGM) at 14 clear days’ notice.

The Company will only use this shorter notice period where it is merited by the purpose of the meeting and will endeavour to give at least 14 working days’ notice if possible, in line with the recommendations of the UK Corporate Governance Code.

**RECOMMENDATION**

The Board considers that the resolutions relating to the above items are in the best interests of Shareholders as a whole. Accordingly, the Board unanimously recommends to Shareholders that they vote in favour of the above resolutions to be proposed at the forthcoming AGM as the Directors intend to do in respect of their own beneficial holdings totalling 50,117 shares (as at 1 December 2025, being the latest practicable date prior to publication of this Notice).

# Shareholder voting

As a Shareholder in an investment company, you have a say on how the company is run. However, it isn't always obvious how to exercise your right to vote when you hold investment company shares on platforms. To help, the AIC has asked the Lang Cat Ltd, a platform consultancy, to provide up-to-date (as at 30 September 2025) information on how to vote in respect of your shares in an investment company on certain major platforms.

| Can I vote my shares?  | Is there a cost? | What do I have to do?   | What information do I need to provide?  | What if I have different accounts with the same platform? (ISA, SIPP, etc.)  | How much notice do I need to give to the platform?   | Further information provided by the platform   |
|--|------------------|---|---|--|--|--|
| <b>AJ Bell Youinvest</b>                                       |                  |   |   |  |  |  |
| Yes  | No               | For resolutions that could have a significant effect on a customer's shareholding (i.e. EGMs, special resolutions at AGMs or corporate actions such as M&A proposals) AJ Bell alerts customers via their account and enables them to vote online. For standard AGM resolutions that are unlikely to have a material effect on the customer's shareholding (ie director re-elections etc), customers can request to attend the meeting in order to vote or vote by proxy and AJ Bell will process this for them. | Enabled online so customers can self-serve.   | Customers do not need to notify for each account.  | As much notice as possible but at least 5 days.  | FAQ – How do I attend and/or vote at an AGM or EGM?  |
| <b>Aviva Consumer Platform</b>                                 |                  |   |   |  |  |  |
| No   | N/A              | N/A   | N/A   | N/A  | N/A  | N/A  |
| <b>Barclays Smart Investor</b>                                 |                  |   |   |  |  |  |
| Yes, you can vote either by proxy or in person at the AGM/EGM. | No               | Customers should call Barclays or start a chat while logged into their account if they would like to vote by proxy or attend the AGM/EGM in person.   | You need to confirm how you are voting for each of the resolutions being voted on at the AGM/EGM. | The platform will record your wishes in respect of your full holding provided this is what you confirm. For example, if you have a holding of 1,000 shares split across an ISA and a SIPP and would like to vote in favour of all resolutions, this will be reflected in Barclays' nominee response. | 5 working days prior to the meeting for a proxy vote and 7 working days in advance of the meeting if you would like to attend. | Typically on a customer account when there is a corporate action, there is a flag available beside each asset line to alert the customer of a corporate action pending – from there they can follow the link to read more and log their response. See further information. |



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|---|------------------|--|---|---|--|--|
| <b>BestInvest</b>   |                  |  |   |   |  |  |
| Yes   | No               | Bestinvest can facilitate both voting and attendance at shareholder meetings via its custodian (SEI) on your request either in writing (secure message, email or by post) or by phone. For resolutions on corporate actions that will have an impact on your holding, e.g. M&A or wind-up proposals, Bestinvest will proactively alert you. For standard resolutions, voting by proxy is facilitated upon request. You will need to confirm to Bestinvest whether or not you wish to attend the meeting in person. | You will need to confirm the resolutions you need to work on and how you wish to vote.  | Bestinvest will take a single instruction across all of your accounts so that you can vote across your whole holding without having to issue multiple instructions.                             | 6 working days notice is required by Bestinvest's custodian.<br><br>Anything less than this will be on a best endeavours basis.          | N/A  |
| <b>Charles Stanley Direct</b>   |                  |  |   |   |  |  |
| Yes, shareholders who have a nominee account with the platform can vote their shares. Crest Sponsored Members vote directly with the registrar. | No               | You send Charles Stanley a secure message via your online account with your clear instruction and they then handle it from there by submitting the instruction electronically via Crest.   | You need to provide the name of the stock along with your clear instructions stating how you wish to vote on all the resolutions. | If you hold shares in more than one account with Charles Stanley, then they require a separate instruction for each. The instruction must clearly state the account number to which it relates. | At least 5 business days prior to the meeting. Otherwise, there may not be sufficient time to get the vote submitted with the registrar. | N/A  |

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|--|------------------|--|---|---|---|--|
| <b>Fidelity Personal Investing</b>   |                  |  |   |   |   |  |
| Yes  | No               | You need to opt into the shareholders' rights service online. From there, you will receive notifications of meetings for each asset you hold. You can then vote online for all resolutions under discussion in that AGM.   | Nothing extra is required once you have opted in.   | You can vote for all accounts simultaneously.   | Example timings might work as follows – you are notified of a meeting on the 16th of the month, the meeting is scheduled for the 28th of the month, and the vote deadline day is the 22nd of the month.   | N/A  |
| <b>Freetrade</b>   |                  |  |   |   |   |  |
| Yes  | No               | Nothing. When a shareholder vote comes up you will be contacted by the Freetrade team via email with a link to an online form to capture your votes.   | Nothing further, Freetrade will contact customers.  | You will be asked to vote once and this will apply to all shares you hold across different account types.   | Freetrade will typically aim to contact customers at least two weeks before voting deadlines, but this can vary.  | N/A  |
| <b>Halifax Share Dealing</b>   |                  |  |   |   |   |  |
| Yes, you can vote either by proxy or in person at the meetings if shareholders have been permitted to attend by the issuing company. | No               | If you are already registered, you will receive an e-mail or letter (depending on your account preference) with your voting form shortly after Halifax is sent the resolutions by the company holding the meeting. If you do not receive this, please contact Halifax via telephone or Halifax's dedicated online webchat service once logged in to your Share Dealing Account to submit your votes and ask to be added to the mailing list for future events. | You need to provide clear instructions on the voting forms received on how you wish to vote per resolution at the event. You need to take no further action with Halifax on receipt of a meeting attendance letter. | You need to provide clear instructions on the voting forms received on how you wish to vote per resolution at the event. You need to take no further action with Halifax on receipt of a meeting attendance letter. | Halifax requires all instructions to be received usually two days prior to the registrar deadline to allow time to collate instructions and submit on your behalf. Deadlines for voting will be confirmed on the e-mail / letter you receive for reference. | N/A  |

| Can I vote my shares?      | Is there a cost? | What do I have to do?   | What information do I need to provide?   | What if I have different accounts with the same platform? (ISA, SIPP, etc.)       | How much notice do I need to give to the platform?  | Further information provided by the platform |
|----------------------------|------------------|---|--|---|---|--|
| <b>Hargreaves Lansdown</b> |                  |   |  |   |   |  |
| Yes                        | No               | Log in to your account with Hargreaves Lansdown. It's not possible to give instructions via the HL app. Select 'View shareholder meetings'. View your shareholder meetings and provide an instruction. You'll be taken to a website managed by a third party called Broadridge to complete your instruction. HL is not responsible for the content on this website. | You need to be clear about how you want to vote.   | You need to give instructions for each account you have with Hargreaves Lansdown. | The deadline for each meeting will be displayed above the list of resolutions. For UK stocks, this is generally four working days before the meeting. | Corporate Actions - FAQ                      |
| <b>HSBC</b>                |                  |   |  |   |   |  |
| Yes                        | No               | You can either call the share dealing help desk or send a secure message from your online share dealing account confirming the voting details.  | No form to fill in, you just need to tell HSBC what you want to do for each stock. The votes are then bulked and sent to HSBC's custodian. | You need to give instructions for each account you have with HSBC.                | As much notice as possible but HSBC deadlines are 2 days prior to the market deadlines to allow it time to collate and submit.                        | N/A  |

| Can I vote my shares?       | Is there a cost? | What do I have to do?  | What information do I need to provide?  | What if I have different accounts with the same platform? (ISA, SIPP, etc.)   | How much notice do I need to give to the platform?  | Further information provided by the platform   |
|-----------------------------|------------------|--|---|---|---|--|
| <b>Interactive Investor</b> |                  |  |   |   |   |  |
| Yes                         | No               | New customers are automatically signed up to the voting and information service, which enables you to receive shareholder materials and vote on decisions directly affecting your UK-registered shareholdings. You will then receive notifications when new documents are available. When you are ready to vote, you log in to your account where the options will be presented in your voting mailbox and you vote according to your preferences. | Nothing at all. Customers are automatically opted in. But if you would like to double check your preferences (for example if you have opted out in the past and would like to sign back up) you can sign in to your secure account and check your voting preferences. | Interactive Investor has opted customers in to voting across all accounts, but to check, you can view your voting preferences in your secure account. But you don't have to worry about account types, it's all done for you. | Broadridge, the platform's voting and information service, sets its own deadlines that a customer has to adhere to in order to get their vote processed. Voting responses are usually required 2 to 3 days prior to the actual vote, to enable collection and submission of votes in good time. | Individual forms are uploaded to customer accounts relating to each individual shareholder vote, explaining what options customers have, how to fill in the details and setting out relevant deadlines. Emails are sent as prompts if the customer has supplied an email address, but the voting forms themselves are added to the voting mailbox section of the customer account. |

If you hold your shares directly you can:

- Log on to <https://uk.investorcentre.mpms.mufig.com/> and follow the instructions; or
- Request a hard copy form of proxy from the Company's registrars, MUFG Corporate Markets, by emailing [shareholderenquiries@cm.mpms.mufig.com](mailto:shareholderenquiries@cm.mpms.mufig.com) or by calling +44 (0)371 664 0300 and returning the completed form to MUFG Corporate Markets, PXS1, Central Square, 29 Wellington Street, Leeds LS1 4DL.





